

UFCW & FELRA SEVERANCE FUND

AGENDA

MARCH 11, 2021

- I. CALL TO ORDER
- II. MINUTES (pg. 1 – 4)
 - A. REGULAR MEETING – DECEMBER 14, 2020
- III. FINANCIAL REPORT (pg. 5)
 - A. PNC REPORT
- IV. ACTUARY'S REPORT
 - A. 2021 RETAINER REQUEST
- V. ATTORNEYS' REPORT
- VI. ADMINISTRATIVE MANAGER'S REPORT - (4Q20) (pg. 6 – 27)
- VII. INVOICES (pg. 28)
- VIII. OTHER FUND BUSINESS
 - A. MISCELLANEOUS CORRESPONDENCE
- IX. NEXT MEETING DATE AND LOCATION (JUNE 22, 2021)
- X. ADJOURNMENT

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

*A Program of the
FELRA and UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
HELD VIA VIDEO CONFERENCE
DECEMBER 14, 2020**

The following Committee Members were present:

Union Committee Members

T. Hipkins - Chairman
J. Hack
N. Hill
C. Hoffmann
M. Wilson

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble

Also present were:

W. Antoshak – Associated Administrators, LLC
Y. Anwar - UFCW Local 400
J. Chorpenning - UFCW Local 27
L. DuVall - Associated Administrators, LLC
M. Federici - UFCW Local 400
A. Hanson - UFCW Local 400
J. Harrison - UFCW Local 27
N. Jacobs - UFCW Local 400
D. Jensen - Associated Administrators, LLC
M. Kreps - Groom Law Group
R. McKnight - Associated Administrators, LLC
C. Murphy - Associated Administrators, LLC
J. Nazario - UFCW Local 27
S. Sanchez - Slevin & Hart, P.C.
R. Sichel - Investment Performance Services
A. Sims - Associated Administrators, LLC
B. Slevin - Slevin & Hart, P.C.
L. Walsh - Associated Administrators, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on October 22, 2020, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the minutes of the regular meeting held on October 22, 2020 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Ms. DuVall reviewed the PNC Summary of Activity Report for the period January 1, 2020 through October 31, 2020. Such report indicated a beginning market value of \$3,073,877, earnings of \$69,949, receipts of \$3,936,899 and disbursements of \$3,578,332, producing an ending market value of \$3,502,393 as of October 31, 2020.

B. Investment Performance Services ("IPS")

The Committee Members welcomed Mr. Rich Sichel of IPS to the meeting.

1. **Master Consulting Report – September 30, 2020**

Mr. Sichel presented the Master Consulting Report for the quarter ending September 30, 2020. Such report indicated a beginning market value of \$2,431,824, net cash flow of \$1,473,834, and a net investment change of \$8,970, resulting in an ending market value of \$3,914,628 for the period ending September 30, 2020. The year-to-date performance was 0.25% through September 30, 2020, gross of fees.

2. **Preliminary Performance Update – October 31, 2020**

Mr. Sichel reviewed the Preliminary Performance Report for the period ending October 31, 2020. Such report indicated a beginning market value of \$3,914,628, net cash flow of negative \$411,242, and net investment change of negative \$1,031, resulting in an ending market value of \$3,502,354. The year-to-date performance through October 31, 2020 was 3.0 %, gross of fees.

The Committee Members thanked Mr. Sichel for his report and he was excused from the meeting.

III. **ATTORNEY'S REPORT**

A. **Department of Labor ("DOL")**

Ms. Sanchez reported on the DOL's investigation of the Fund.

B. **District of Columbia Paid Leave Act – Tax Division**

Ms. Sanchez reported on correspondence received from the D.C. government regarding paid leave taxes.

IV. **ADMINISTRATIVE MANAGER'S REPORT**

A. **Third Quarter 2020 Report**

Ms. DuVall presented the Administrative Manager's Third Quarter 2020 Report. Such report indicated contribution income of \$2,468,895 and interest income of \$6,898, producing a total income of \$2,475,793. Total expenses were \$994,698, producing a surplus of \$1,481,095 for the quarter. She noted that hours were recorded on behalf of 16 active Plan participants.

Ms. DuVall reviewed the severance applications contained in the Administrative Manager's Third Quarter 2020 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the Severance applications contained in the Administrative Manager's Third Quarter 2020 Report are recommended for payment.

V. **INVOICES**

Ms. DuVall presented a list of invoices dated December 14, 2020. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the invoices on the list dated December 14, 2020 are recommended for approval as presented.

VI. OTHER FUND BUSINESS

Ms. DuVall reported that the Fund office received a letter dated December 11, 2020 from the DOL, advising that its investigation of the Fund is concluded.

VII. NEXT MEETING DATE AND LOCATION

After discussion, the Trustees selected March 11, 2021, June 22, 2021, September 2, 2021, and December 15, 2021 as the next meeting dates. The location of the meetings will be determined based on the status of the COVID-19 pandemic.

VIII. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

Linda DuVall

FINANCIAL REPORT

UFCW & FELRA VEBA SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2021 to JANUARY 31, 2021

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2021	\$2,719,092
Earnings	(\$1,967)
Receipts	\$455
Disbursements	(\$354,598)
Market Value 1/31/2021	\$2,362,982

PNC BANK, NA

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
FOURTH QUARTER 2020*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FOURTH QUARTER 2020
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	2	\$134	1,343
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	6	0	2,700
LOCAL 400 STAFF	\$0.35	5	798	2,280
CHESSIE F.C.U.	\$0.25	2	190	759
WEPCO F.C.U.	\$0.25	2	200	799
TOTAL		17	\$1,322	7,881

AVG. HOURLY CONTRIBUTION

\$0.168

AVG. HOURS PER MEMBER PER MONTH

154.53

FULL TIME
FOURTH QUARTER 2020
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	49
ELIGIBLE	46
NON-ELIGIBLE	3

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$7,174	\$704,057	\$91,719	\$802,950

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$802,950	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$36,108	\$3,611	\$1,805	\$30,692

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$802,950
BALANCE OF DEATH BENEFIT	30,692
FICA	61,426
FUTA	1,560
STATE UNEMP TAX	205
GROUP INSURANCE	10,879
ADMINISTRATION	30,944
MISCELLANEOUS	7,468

TOTAL	\$946,124
-------	-----------

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,252
BANK FEE	126
LEGAL	1,671
POSTAGE & PRINTING	389
TELEPHONE	30

TOTAL	\$7,468
-------	---------

FULL TIME 2020 QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS	\$1,638	\$1,432	\$1,330	\$1,322	\$5,722
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,638	\$1,432	\$1,330	\$1,322	\$5,722
--------------	---------	---------	---------	---------	---------

EXPENSES

BENEFIT DISTRIBUTION	\$978,812	\$246,501	\$727,303	\$802,950	\$2,755,566
BALANCE OF DEATH BENEFIT	0	2,893	0	30,692	33,585
FICA	74,879	18,857	55,639	61,426	210,801
FUTA	841	1,029	1,082	1,560	4,512
STATE UNEMP TAX	276	179	63	205	723
GROUP INSURANCE	11,367	11,240	11,070	10,879	44,556
ADMINISTRATION	31,270	31,836	31,409	30,944	125,459
MISCELLANEOUS	15,184	33,593	20,598	7,468	76,843

TOTAL EXPENSES	\$1,112,629	\$346,128	\$847,164	\$946,124	\$3,252,045
----------------	-------------	-----------	-----------	-----------	-------------

TOTAL INCOME	\$1,638	\$1,432	\$1,330	\$1,322	\$5,722
TOTAL EXPENSES	\$1,112,629	\$346,128	\$847,164	\$946,124	\$3,252,045
SURPLUS (DEF.)	(\$1,110,991)	(\$344,696)	(\$845,834)	(\$944,802)	(\$3,246,323)

AVG. HR. INC.	\$0.16	\$0.16	\$0.17	\$0.17	\$0.22
AVG. HR. EXP.	\$108.93	\$39.41	\$106.09	\$120.05	\$124.83
HR. SUR. (DEF.)	(\$108.77)	(\$39.25)	(\$105.92)	(\$119.88)	(\$124.610)

TOTAL PARTICIPANTS	22	18	16	17	18
--------------------	----	----	----	----	----

FULL TIME 2019 QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
--------------	---------	---------	---------	---------	---------

EXPENSES

BENEFIT DISTRIBUTION	\$795,507	\$509,491	\$252,017	\$1,145,085	\$2,702,100
BALANCE OF DEATH BENEFIT	0	1,964	22,786	84,479	1,964
FICA	60,856	38,976	19,279	87,599	206,710
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	12,218	12,049	11,747	11,528	47,542
ADMINISTRATION	32,459	32,987	32,211	31,685	129,342
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
----------------	-----------	-----------	-----------	-------------	-------------

TOTAL INCOME	\$1,939	\$1,790	\$1,691	\$1,715	\$7,135
TOTAL EXPENSES	\$923,257	\$646,687	\$369,686	\$1,379,000	\$3,318,630
SURPLUS (DEF.)	(\$921,318)	(\$644,897)	(\$367,995)	(\$1,377,285)	(\$3,311,495)

AVG. HR. INC.	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
AVG. HR. EXP.	\$73.70	\$54.41	\$31.89	\$117.97	\$69.49
HR. SUR. (DEF.)	(\$73.55)	(\$54.26)	(\$31.74)	(\$117.82)	(\$69.34)

TOTAL PARTICIPANTS	26	25	24	25	25
--------------------	----	----	----	----	----

FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2020

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ARBERTHA, RICHARD	24	\$4,231.94
BARNES, DENETRIUS	32	\$7,560.67
BASTIAN, JULIUS	26	\$5,169.60
BLACKWELL, ANGELA	34	\$7,840.58
BOLDEN, ERVIN	25	\$4,206.61
BOYD JR., ROBERT	46	\$41,856.32
BRAND, DONNA	26	\$4,906.22
CARDWELL, LISA	31	\$7,281.63
CLAROS, ANA	34	\$9,229.94
CLEMENTS, JOHN	25	\$37,406.28
CROSS, RANDALL	44	\$48,794.13
CURLES, JAMIE	25	\$5,369.54
DENNY, DONALD	27	\$41,010.85
DIAZ, KAROLE	33	\$6,888.38
DOBBS, PATRICIA	41	\$33,588.86
DRUMMOND, PERCY	50	\$43,887.33
EDWARDS, JEWELENE	25	\$35,065.37
EINSTEIN, PATRICIA	40	\$31,875.51
FISCHER, AMDREA	27	\$3,407.88
FITZGERALD, PATRICIA	30	\$579.88
GWINN, MONTE	42	\$40,332.27
HALL-STANCO, SUSAN	33	\$8,295.17
HEIM, GARETH	43	\$35,388.35
HERTSLET, STEPHEN	44	\$35,317.77
HICKMAN, DEBORAH	31	\$7,037.79
HOPP, DORIS	31	\$8,705.46
HOWE, MICHAEL	37	\$9,733.41
ISARD, DEBORAH	26	\$4,927.31
JENKINS, DARNELL	23	\$4,921.88
KEARNY, JOSEPH	30	\$6,335.25
KIMBALL, CONNIE	38	\$7,774.62
KING, TERRELL	23	\$4,346.20
MAHON, DEBORAH	41	\$40,002.95
NEUWIRTH, BARRY	33	\$6,196.49
REYES, LELY	22	\$3,997.00
RICE, PATRICIA	21	\$4,283.94
ROBISON, PAULA	23	\$22,464.75
ROSEMAN, PHILIP	43	\$34,236.68
ROSSI, THOMAS	32	\$8,384.88
RUTKOWSKI, ANTHONY	40	\$34,442.11
SANTUCCI, STEPHEN	24	\$4,297.65
STOUT, WENDY	30	\$5,075.71
TAYLOR, DOUGLAS	22	\$3,277.18

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
VEST, BRIAN	40	\$33,930.28
WHYTE, VALRIE	32	\$8,557.87
WINGFIELD, LYDIA	42	\$36,491.60
WINTERS, JASON	25	\$4,037.86

\$802,949.95

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2020

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AEBERTHA, RICHARD	4	\$3,847.22	\$384.72	\$4,231.94
BARNES, DENETRIUS	12	\$6,826.17	\$734.50	\$7,560.67
BASTIAN, JULIUS	6	\$4,699.64	\$469.96	\$5,169.60
BLACKWELL, ANGELA	14	\$6,583.93	\$1,256.65	\$7,840.58
BOLDEN, ERVIN	5	\$3,824.19	\$382.42	\$4,206.61
BOYD JR. ROBERT	26	\$38,051.20	\$3,805.12	\$41,856.32
BRAND, DONNA	6	\$4,813.04	\$93.18	\$4,906.22
CARDWELL, LISA	11	\$6,421.63	\$860.00	\$7,281.63
CLAROS, ANA	14	\$7,789.14	\$1,440.80	\$9,229.94
CLEMENTS, JOHN	22	\$27,323.03	\$10,083.25	\$37,406.28
CROSS, RANDALL	26	\$33,251.21	\$15,542.92	\$48,794.13
CURLES, JAMIE	5	\$4,881.40	\$488.14	\$5,369.54
DENNY, DONALD	22	\$29,552.54	\$11,458.31	\$41,010.85
DIAZ, KAROLE	13	\$6,262.16	\$626.22	\$6,888.38
DOBBS, PATRICIA	21	\$30,535.33	\$3,053.53	\$33,588.86
DRUMMOND, PERCY	30	\$39,897.57	\$3,989.76	\$43,887.33
EDWARDS, JEWELENE	26	\$25,066.57	\$9,998.80	\$35,065.37
EINSTEIN, PATRICIA	20	\$23,579.11	\$8,296.40	\$31,875.51
FISCHER, ANDREA	7	\$3,304.58	\$103.30	\$3,407.88
FITZGERALD, PATRICIA	10	\$579.88	\$0.00	\$579.88
GWINN, MONTE	22	\$28,480.19	\$11,852.08	\$40,332.27
HALL-STANCO, SUSAN	13	\$6,870.94	\$1,424.23	\$8,295.17
HEIM, GARETH	23	\$24,983.53	\$10,404.82	\$35,388.35
HERTSLET, STEPHEN	24	\$23,726.38	\$11,591.39	\$35,317.77
HICKMAN, DEBORAH	11	\$5,883.02	\$1,154.77	\$7,037.79
HOPP, DORIS	11	\$7,891.52	\$813.94	\$8,705.46
HOWE, MICHAEL	17	\$8,848.55	\$884.86	\$9,733.41
ISARD, DEBORAH	6	\$4,888.01	\$39.30	\$4,927.31
JENKINS, DARNELL	3	\$4,474.44	\$447.44	\$4,921.88
KEARNY, JOSEPH	10	\$5,586.63	\$748.62	\$6,335.25
KIMBALL, CONNIE	18	\$7,067.84	\$706.78	\$7,774.62
KING, TERRELL	3	\$3,951.09	\$395.11	\$4,346.20
MAHON, DEBORAH	21	\$28,554.42	\$11,448.53	\$40,002.95
NEUWIRTH, BARRY	13	\$5,077.59	\$1,118.90	\$6,196.49
REYES, LELY	22	\$3,633.64	\$363.36	\$3,997.00
RICE, PATRICIA	1	\$3,894.49	\$389.45	\$4,283.94
ROBINSON, PAULA	3	\$20,422.50	\$2,042.25	\$22,464.75
ROSEMAN, PHILIP	23	\$25,256.73	\$8,979.95	\$34,236.68
ROSSI, THOMAS	12	\$7,401.77	\$983.11	\$8,384.88
RUTOWSKI, ANTHONY	20	\$31,311.01	\$3,131.10	\$34,442.11
SANTUCCI, STEPHEN	4	\$3,906.95	\$390.70	\$4,297.65

<u>NAME</u>	<u>YEARS</u> <u>OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
STOUT, WENDY	10	\$4,353.31	\$722.40	\$5,075.71
TAYLOR, DOUGLAS	2	\$2,979.25	\$297.93	\$3,277.18
VEST, BRIAN	20	\$25,498.43	\$8,431.85	\$33,930.28
WHYTE, VALERIE	12	\$7,779.88	\$777.99	\$8,557.87
WINGFIELD, LYDIA	22	\$33,174.18	\$3,317.42	\$36,491.60
WINTERS, JASON	5	\$3,670.78	\$367.08	\$4,037.86

\$646,656.61	\$156,293.34	\$802,949.95
--------------	--------------	--------------

PART TIME
FOURTH QUARTER 2020
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME
FOURTH QUARTER 2020
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	45
ELIGIBLE	32
NON-ELIGIBLE	13

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$1,344	\$194,255	\$32,482	\$228,081

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$228,081	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$1,988	\$437	\$437	\$1,114

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$228,081
BALANCE OF DEATH BENEFIT	1,114
FICA	17,448
FUTA	1,560
STATE UNEMP TAX	205
GROUP INSURANCE	2,271
ADMINISTRATION	14,483
MISCELLANEOUS	7,467

TOTAL	\$272,629
-------	-----------

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,252
BANK FEE	125
LEGAL	1,671
POSTAGE & PRINTING	389
TELEPHONE	30
TOTAL	\$7,467

PART TIME 2020 QUARTERLY RECAPS
--

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
--------------	-----	-----	-----	-----	-----

EXPENSES

BENEFIT DISTRIBUTION	\$94,638	\$51,713	\$100,989	\$228,081	\$475,421
BALANCE OF DEATH BENEFIT	2,158	1,513	0	1,114	4,785
FICA	7,240	3,956	7,726	17,448	36,370
FUTA	841	1,029	1,082	1,560	4,512
STATE UNEMP TAX	276	179	63	205	723
GROUP INSURANCE	2,376	2,347	2,316	2,271	9,310
ADMINISTRATION	14,712	14,949	14,760	14,483	58,904
MISCELLANEOUS	15,184	33,591	20,598	7,467	76,840

TOTAL EXPENSES	\$137,425	\$109,277	\$147,534	\$272,629	\$666,865
----------------	-----------	-----------	-----------	-----------	-----------

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$137,425	\$109,277	\$147,534	\$272,629	\$666,865
SURPLUS (DEF.)	(\$137,425)	(\$109,277)	(\$147,534)	(\$272,629)	(\$666,865)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
--------------------	---	---	---	---	---

PART TIME 2019 QUARTERLY RECAPS
--

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
--------------	-----	-----	-----	-----	-----

EXPENSES

BENEFIT DISTRIBUTION	\$62,525	\$133,134	\$33,602	\$99,721	\$328,982
BALANCE OF DEATH BENEFIT	0	2,621	3,037	0	5,658
FICA	4,783	10,185	2,571	7,629	25,168
FUTA	964	1,106	521	1,371	3,962
STATE UNEMP TAX	96	92	53	356	597
GROUP INSURANCE	2,519	2,490	2,455	2,414	9,878
ADMINISTRATION	15,180	15,446	15,212	14,950	60,788
MISCELLANEOUS	21,157	50,022	31,072	16,897	119,148

TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
----------------	-----------	-----------	----------	-----------	-----------

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$107,224	\$215,096	\$88,523	\$143,338	\$554,181
SURPLUS (DEF.)	(\$107,224)	(\$215,096)	(\$88,523)	(\$143,338)	(\$554,181)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
--------------------	---	---	---	---	---

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2020

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BARBOUR, FAITH	29	\$4,357.05
BISHEL, ROBERT	51	\$36,399.78
BROCK, JACQUELINE	31	\$6,148.05
CURTIS, JOAN	21	\$3,970.68
DAHL, JUDITH	41	\$24,359.42
DULARI, JANAK	22	\$2,991.62
FLYNT, EMILY	39	\$21,423.72
GALLOWAY, DARRELL	34	\$5,269.25
GEORGE, WILSON	22	\$2,451.16
HARRIS, BARBARA	31	\$5,976.39
HARRIS-BUCKMON, ANNETTE	22	\$2,426.05
HEWAGE, LALITHA	30	\$5,204.32
JOHNSON, VERNON	33	\$4,695.13
LEBKICHER, ANNE	27	\$4,487.04
MIXON, JENNIE	30	\$4,880.73
NALLEY, MAMIE	20	\$2,899.88
NGUYEN, NGUYEN	28	\$4,545.26
NGUYEN, TAN	22	\$2,328.76
NIMNEY, MORUPH	33	\$4,814.40
PATHMACAANTHAN, INDRADEVI	21	\$1,931.85
PEGUES, CECILIA	32	\$5,570.84
POTOCKI, SHEILA	24	\$2,919.70
RATAUL, RANBIR	20	\$2,901.45
ROYCE, DOROTHY	24	\$3,617.41
SELF, STEPHEN	33	\$4,803.76
SIK, HACER	25	\$3,103.60
SMITH, NEAL	35	\$7,116.68
TAYLOR, MARGARET	26	\$3,524.13
THOMAS, ERIC	29	\$4,969.78
WALLACE, BARBARA	39	\$28,891.79
WASEF, IONNA	25	\$4,117.27
WHITAKER, CHRISTINE	34	\$4,984.38

\$228,081.33

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2020

<u>NAME</u>	<u>YEARS</u> <u>OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BARBOUR, FAITH	9	\$3,960.95	\$396.10	\$4,357.05
BISHEL, ROBERT	31	\$33,090.71	\$3,309.07	\$36,399.78
BROCK, JACQUELINE	11	\$5,589.14	\$558.91	\$6,148.05
CURTIS, JOAN	1	\$3,609.71	\$360.97	\$3,970.68
DAHL, JUDITH	21	\$23,200.22	\$1,159.20	\$24,359.42
DULARI, JANAK	2	\$2,719.65	\$271.97	\$2,991.62
FLYNT, EMILY	19	\$19,476.11	\$1,947.61	\$21,423.72
GALLOWAY, DARRELL	14	\$4,790.23	\$479.02	\$5,269.25
GEORGE, WILSON	2	\$2,228.33	\$222.83	\$2,451.16
HARRIS BUCKMAN, ANNETTE	2	\$2,205.50	\$220.55	\$2,426.05
HARRIS, BARBARA	11	\$5,433.08	\$543.31	\$5,976.39
HEWAGE, LALITHA	10	\$4,731.20	\$473.12	\$5,204.32
JOHNSON, VERNON	13	\$4,181.63	\$513.50	\$4,695.13
LEBKICHER, ANNE	7	\$4,185.88	\$301.16	\$4,487.04
MIXON, JENNE	10	\$4,437.03	\$443.70	\$4,880.73
NGUYEN, NGUYEN	8	\$4,132.05	\$413.21	\$4,545.26
NGUYEN, TAN	2	\$2,117.05	\$211.71	\$2,328.76
NIMNEY, MORUPH	13	\$4,046.20	\$768.20	\$4,814.40
PATHMACAANTHAN, INDRADEVI	1	\$1,756.23	\$175.62	\$1,931.85
PEGUES, CECILIA	12	\$5,064.40	\$506.44	\$5,570.84
POTOCKI, SHELIA	4	\$2,654.27	\$265.43	\$2,919.70
ROYCE, DOROTHY	4	\$3,288.55	\$328.86	\$3,617.41
SELF, STEPHEN	13	\$4,196.16	\$607.60	\$4,803.76
SIK, HACER	5	\$2,821.45	\$282.15	\$3,103.60
SMITH, NEAL	15	\$6,687.28	\$429.40	\$7,116.68
TAYLOR, MARGARET	6	\$3,203.75	\$320.38	\$3,524.13
THOMAS, ERIC	9	\$3,564.88	\$1,404.90	\$4,969.78
WALLACE, BARBARA	19	\$28,642.80	\$248.99	\$28,891.79
WASEF, IONNA	5	\$3,742.97	\$374.30	\$4,117.27
WHITAKER, CHRISTINE	14	\$2,605.57	\$2,378.81	\$4,984.38

\$202,362.98

\$19,917.02

\$222,280.00

COMBINED
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS ¹	\$1,638	\$998,084	\$2,468,895	\$1,322	\$3,469,939
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	16,789	8,453	6,898	6,416	38,556
MISC. INCOME	0	468,032	0	0	468,032

TOTAL INCOME	\$18,427	\$1,474,569	\$2,475,793	\$7,738	\$3,976,527
--------------	----------	-------------	-------------	---------	-------------

EXPENSES

BENEFIT DISTRIBUTION	\$1,073,450	\$298,214	\$828,292	\$1,031,031	\$3,230,987
DOL DISTRIBUTION	0	431,818	0	0	431,818
BALANCE OF DEATH BENEFIT	2,158	4,406	0	31,806	38,370
FICA	82,119	22,813	63,365	78,874	247,171
FUTA	1,682	2,058	2,164	3,120	9,024
STATE UNEMP TAX	552	358	125	410	1,445
GROUP INSURANCE	13,743	13,587	13,387	13,150	53,867
ADMINISTRATION	45,982	46,785	46,169	45,427	184,363
MISCELLANEOUS	30,368	67,184	41,196	14,935	153,683

TOTAL EXPENSES	\$1,250,054	\$887,223	\$994,698	\$1,218,753	\$4,350,728
----------------	-------------	-----------	-----------	-------------	-------------

TOTAL INCOME	\$18,427	\$1,474,569	\$2,475,793	\$7,738	\$3,976,527
TOTAL EXPENSES	\$1,250,054	\$887,223	\$994,698	\$1,218,753	\$4,350,728
SURPLUS (DEF.)	(\$1,231,627)	\$587,346	\$1,481,095	(\$1,211,015)	(\$374,201)
	(\$1,248,416)				

AVG. HR. INC.	\$1.80	\$167.91	\$187.92	\$0.60	\$89.56
AVG. HR. EXP.	\$122.39	\$101.03	\$75.50	\$93.77	\$98.17
HR. SUR. (DEF.)	-\$120.59	\$66.88	\$112.42	-\$93.17	(\$8,610)

TOTAL PARTICIPANTS	22	18	16	17	18
--------------------	----	----	----	----	----

FUND RESERVE AS OF DECEMBER 31, 2020 \$2,719,074.99

COMBINED
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS ¹	\$903,094	\$1,790	\$2,966,827	\$1,715	\$3,873,426
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	18,317	14,497	18,529	28,757	80,100
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
--------------	-----------	----------	-------------	----------	-------------

EXPENSES

BENEFIT DISTRIBUTION	\$858,032	\$642,625	\$285,619	\$1,244,806	\$3,031,082
BALANCE OF DEATH BENEFIT	0	4,585	25,823	84,479	114,887
FICA	65,639	49,161	21,850	95,228	231,878
FUTA	1,928	2,212	1,042	2,742	7,924
STATE UNEMP TAX	192	184	106	712	1,194
GROUP INSURANCE	14,737	14,539	14,202	13,942	57,420
ADMINISTRATION	47,639	48,433	47,423	46,635	190,130
MISCELLANEOUS	42,314	100,044	62,144	33,794	238,296

TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
----------------	-------------	-----------	-----------	-------------	-------------

TOTAL INCOME	\$921,411	\$16,287	\$2,985,356	\$30,472	\$3,953,526
TOTAL EXPENSES	\$1,030,481	\$861,783	\$458,209	\$1,522,338	\$3,872,811
SURPLUS (DEF.)	(\$109,070)	(\$845,496)	\$2,527,147	(\$1,491,866)	\$80,715

AVG. HR. INC.	\$73.55	\$1.37	\$257.49	\$2.61	\$83.76
AVG. HR. EXP.	\$82.26	\$72.51	\$39.52	\$130.24	\$81.13
HR. SUR. (DEF.)	(\$8.710)	(\$71.14)	\$217.97	(\$127.63)	\$2.63

TOTAL PARTICIPANTS	26	25	24	25	25
--------------------	----	----	----	----	----

FUND RESERVE AS OF DECEMBER 31, 2019 - \$3,071,474.06

¹ THIRD QUARTER INCLUDES CONTRIBUTION PAYMENTS TO REPLENISH FUND \$2,965,136.07

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2020

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ARBERTHA, RICHARD	24	\$4,231.94
BARBOUR, FAITH	29	\$4,357.05
BARNES, DENETRIUS	32	\$7,560.67
BASTIAN, JULIUS	26	\$5,169.60
BISHEL, ROBERT	51	\$36,399.78
BLACKWELL, ANGELA	34	\$7,840.58
BOLDEN, ERVIN	25	\$4,206.61
BOYD JR., ROBERT	46	\$41,856.32
BRAND, DONNA	26	\$4,906.22
BROCK, JACQUELINE	31	\$6,148.05
CARDWELL, LISA	31	\$7,281.63
CLAROS, ANA	34	\$9,229.94
CLEMENTS, JOHN	25	\$37,406.28
CROSS, RANDALL	44	\$48,794.13
CURLES, JAMIE	25	\$5,369.54
CURTIS, JOAN	21	\$3,970.68
DAHL, JUDITH	41	\$24,359.42
DENNY, DONALD	27	\$41,010.85
DIAZ, KAROLE	33	\$6,888.38
DOBBS, PATRICIA	41	\$33,588.86
DRUMMOND, PERCY	50	\$43,887.33
DULARI, JANAK	22	\$2,991.62
EDWARDS, JEWELENE	25	\$35,065.37
EINSTEIN, PATRICIA	40	\$31,875.51
FISCHER, AMDREA	27	\$3,407.88
FITZGERALD, PATRICIA	30	\$579.88
FLYNT, EMILY	39	\$21,423.72
GALLOWAY, DARRELL	34	\$5,269.25
GEORGE, WILSON	22	\$2,451.16
GWINN, MONTE	42	\$40,332.27
HALL-STANCO, SUSAN	33	\$8,295.17
HARRIS, BARBARA	31	\$5,976.39
HARRIS-BUCKMON, ANNETTE	22	\$2,426.05
HEIM, GARETH	43	\$35,388.35
HERTSLET, STEPHEN	44	\$35,317.77
HEWAGE, LALITHA	30	\$5,204.32
HICKMAN, DEBORAH	31	\$7,037.79
HOPP, DORIS	31	\$8,705.46
HOWE, MICHAEL	37	\$9,733.41
ISARD, DEBORAH	26	\$4,927.31

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
JENKINS, DARNELL	23	\$4,921.88
JOHNSON, VERNON	33	\$4,695.13
KEARNY, JOSEPH	30	\$6,335.25
KIMBALL, CONNIE	38	\$7,774.62
KING, TERRELL	23	\$4,346.20
LEBKICHER, ANNE	27	\$4,487.04
MAHON, DEBORAH	41	\$40,002.95
MIXON, JENNIE	30	\$4,880.73
NALLEY, MAMIE	20	\$2,899.88
NEUWIRTH, BARRY	33	\$6,196.49
NGUYEN, NGUYEN	28	\$4,545.26
NGUYEN, TAN	22	\$2,328.76
NIMNEY, MORUPH	33	\$4,814.40
PATHMACAANTHAN, INDRADEVI	21	\$1,931.85
PEGUES, CECILIA	32	\$5,570.84
POTOCKI, SHEILA	24	\$2,919.70
RATAUL, RANBIR	20	\$2,901.45
REYES, LELY	22	\$3,997.00
RICE, PATRICIA	21	\$4,283.94
ROBISON, PAULA	23	\$22,464.75
ROSEMAN, PHILIP	43	\$34,236.68
ROSSI, THOMAS	32	\$8,384.88
ROYCE, DOROTHY	24	\$3,617.41
RUTKOWSKI, ANTHONY	40	\$34,442.11
SANTUCCI, STEPHEN	24	\$4,297.65
SELF, STEPHEN	33	\$4,803.76
SIK, HACER	25	\$3,103.60
SMITH, NEAL	35	\$7,116.68
STOUT, WENDY	30	\$5,075.71
TAYLOR, DOUGLAS	22	\$3,277.18
TAYLOR, MARGARET	26	\$3,524.13
THOMAS, ERIC	29	\$4,969.78
VEST, BRIAN	40	\$33,930.28
WALLACE, BARBARA	39	\$28,891.79
WASEF, IONNA	25	\$4,117.27
WHITAKER, CHRISTINE	34	\$4,984.38
WHYTE, VALRIE	32	\$8,557.87
WINGFIELD, LYDIA	42	\$36,491.60
WINTERS, JASON	25	\$4,037.86

\$1,031,031.28

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FOURTH QUARTER 2020

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AEBERTHA, RICHARD	4	\$3,847.22	\$384.72	\$4,231.94
BARBOUR, FAITH	9	\$3,960.95	\$396.10	\$4,357.05
BARNES, DENETRIUS	12	\$6,826.17	\$734.50	\$7,560.67
BASTIAN, JULIUS	6	\$4,699.64	\$469.96	\$5,169.60
BISHEL, ROBERT	31	\$33,090.71	\$3,309.07	\$36,399.78
BLACKWELL, ANGELA	14	\$6,583.93	\$1,256.65	\$7,840.58
BOLDEN, ERVIN	5	\$3,824.19	\$382.42	\$4,206.61
BOYD JR. ROBERT	26	\$38,051.20	\$3,805.12	\$41,856.32
BRAND, DONNA	6	\$4,813.04	\$93.18	\$4,906.22
BROCK, JACQUELINE	11	\$5,589.14	\$558.91	\$6,148.05
CARDWELL, LISA	11	\$6,421.63	\$860.00	\$7,281.63
CLAROS, ANA	14	\$7,789.14	\$1,440.80	\$9,229.94
CLEMENTS, JOHN	22	\$27,323.03	\$10,083.25	\$37,406.28
CROSS, RANDALL	26	\$33,251.21	\$15,542.92	\$48,794.13
CURLES, JAMIE	5	\$4,881.40	\$488.14	\$5,369.54
CURTIS, JOAN	1	\$3,609.71	\$360.97	\$3,970.68
DAHL, JUDITH	21	\$23,200.22	\$1,159.20	\$24,359.42
DENNY, DONALD	22	\$29,552.54	\$11,458.31	\$41,010.85
DIAZ, KAROLE	13	\$6,262.16	\$626.22	\$6,888.38
DOBBS, PATRICIA	21	\$30,535.33	\$3,053.53	\$33,588.86
DRUMMOND, PERCY	30	\$39,897.57	\$3,989.76	\$43,887.33
DULARI, JANAK	2	\$2,719.65	\$271.97	\$2,991.62
EDWARDS, JEWELENE	26	\$25,066.57	\$9,998.80	\$35,065.37
EINSTEIN, PATRICIA	20	\$23,579.11	\$8,296.40	\$31,875.51
FISCHER, ANDREA	7	\$3,304.58	\$103.30	\$3,407.88
FITZGERALD, PATRICIA	10	\$579.88	\$0.00	\$579.88
FLYNT, EMILY	19	\$19,476.11	\$1,947.61	\$21,423.72
GALLOWAY, DARRELL	14	\$4,790.23	\$479.02	\$5,269.25
GEORGE, WILSON	2	\$2,228.33	\$222.83	\$2,451.16
GWINN, MONTE	22	\$28,480.19	\$11,852.08	\$40,332.27
HALL-STANCO, SUSAN	13	\$6,870.94	\$1,424.23	\$8,295.17
HARRIS BUCKMAN, ANNETTE	2	\$2,205.50	\$220.55	\$2,426.05
HARRIS, BARBARA	11	\$5,433.08	\$543.31	\$5,976.39
HEIM, GARETH	23	\$24,983.53	\$10,404.82	\$35,388.35
HERTSLET, STEPHEN	24	\$23,726.38	\$11,591.39	\$35,317.77
HEWAGE, LALITHA	10	\$4,731.20	\$473.12	\$5,204.32
HICKMAN, DEBORAH	11	\$5,883.02	\$1,154.77	\$7,037.79
HOPP, DORIS	11	\$7,891.52	\$813.94	\$8,705.46
HOWE, MICHAEL	17	\$8,848.55	\$884.86	\$9,733.41
ISARD, DEBORAH	6	\$4,888.01	\$39.30	\$4,927.31
JENKINS, DARNELL	3	\$4,474.44	\$447.44	\$4,921.88
JOHNSON, VERNON	13	\$4,181.63	\$513.50	\$4,695.13
KEARNY, JOSEPH	10	\$5,586.63	\$748.62	\$6,335.25
KIMBALL, CONNIE	18	\$7,067.84	\$706.78	\$7,774.62

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
KING, TERRELL	3	\$3,951.09	\$395.11	\$4,346.20
LEBKICHER, ANNE	7	\$4,185.88	\$301.16	\$4,487.04
MAHON, DEBORAH	21	\$28,554.42	\$11,448.53	\$40,002.95
MIXON, JENNE	10	\$4,437.03	\$443.70	\$4,880.73
NEUWIRTH, BARRY	13	\$5,077.59	\$1,118.90	\$6,196.49
NGUYEN, NGUYEN	8	\$4,132.05	\$413.21	\$4,545.26
NGUYEN, TAN	2	\$2,117.05	\$211.71	\$2,328.76
NIMNEY, MORUPH	13	\$4,046.20	\$768.20	\$4,814.40
PATHMACAANTHAN, INDRADEVI	1	\$1,756.23	\$175.62	\$1,931.85
PEGUES, CECILIA	12	\$5,064.40	\$506.44	\$5,570.84
POTOCKI, SHELIA	4	\$2,654.27	\$265.43	\$2,919.70
REYES, LELY	22	\$3,633.64	\$363.36	\$3,997.00
RICE, PATRICIA	1	\$3,894.49	\$389.45	\$4,283.94
ROBINSON, PAULA	3	\$20,422.50	\$2,042.25	\$22,464.75
ROSEMAN, PHILIP	23	\$25,256.73	\$8,979.95	\$34,236.68
ROSSI, THOMAS	12	\$7,401.77	\$983.11	\$8,384.88
ROYCE, DOROTHY	4	\$3,288.55	\$328.86	\$3,617.41
RUTOWSKI, ANTHONY	20	\$31,311.01	\$3,131.10	\$34,442.11
SANTUCCI, STEPHEN	4	\$3,906.95	\$390.70	\$4,297.65
SELF, STEPHEN	13	\$4,196.16	\$607.60	\$4,803.76
SIK, HACER	5	\$2,821.45	\$282.15	\$3,103.60
SMITH, NEAL	15	\$6,687.28	\$429.40	\$7,116.68
STOUT, WENDY	10	\$4,353.31	\$722.40	\$5,075.71
TAYLOR, DOUGLAS	2	\$2,979.25	\$297.93	\$3,277.18
TAYLOR, MARGARET	6	\$3,203.75	\$320.38	\$3,524.13
THOMAS, ERIC	9	\$3,564.88	\$1,404.90	\$4,969.78
VEST, BRIAN	20	\$25,498.43	\$8,431.85	\$33,930.28
WALLACE, BARBARA	19	\$28,642.80	\$248.99	\$28,891.79
WASEF, IONNA	5	\$3,742.97	\$374.30	\$4,117.27
WHITAKER, CHRISTINE	14	\$2,605.57	\$2,378.81	\$4,984.38
WHYTE, VALERIE	12	\$7,779.88	\$777.99	\$8,557.87
WINGFIELD, LYDIA	22	\$33,174.18	\$3,317.42	\$36,491.60
WINTERS, JASON	5	\$3,670.78	\$367.08	\$4,037.86

\$849,019.59	\$176,210.36	\$1,025,229.95
--------------	--------------	----------------

FOURTH QUARTER 2020 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
-------	----------	--------

NONE

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

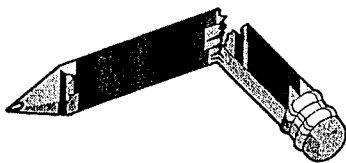
MARCH 11, 2021

1. **Groom Law Group, Chartered**

12/14/20	For Professional Services rendered - 11/2020	\$	965.25
01/15/21	For Professional Services rendered - 12/2020		742.50

2. **Slevin & Hart, P.C.**

01/26/21	For Professional Services rendered through 12/2020	\$	2,575.20
----------	--	----	----------



MEETING NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be a standard notebook page.